



ASSISTANT DISTRICT ATTORNEY

Yates County District Attorney's Office

Penn Yan, NY (Finger Lakes Region)

Are you stuck in private practice and no longer eligible for state retirement or public service loan forgiveness?

Did discovery reform make you feel like a secretary instead of an attorney?

Would you love to have a **three-day weekend every week**?

Dream of living in the **Finger Lakes** and working minutes from beautiful trails, parks, and wineries?

We are seeking an **Assistant District Attorney** to join our close-knit, drama-free team of passionate prosecutors.

Why Yates County?

- **Manageable caseload** with **diverse case assignments** and real **trial opportunities**
- **4-day work week option** – every weekend is a 3-day weekend
- Flexible hours based on court schedules (not just 9-5)
- Streamlined discovery process – we've built a system that lets you focus on lawyering, not paperwork
- Small, supportive office that values growth, community, and work-life balance
- Picturesque location: Minutes from fishing, biking, hiking, and world-class wineries
- Short drive to Rochester, Syracuse, Canandaigua, and Corning

Responsibilities

- Felony prosecution from intake through disposition
- Local court appearances and practice
- Grand jury presentations
- Motion practice, hearings, and trials
- Discovery compliance (made efficient with our proven system)
- County Court appearances
- Participation in Drug Court
- On-call rotations for centralized arraignment (additional pay)

Technology & Training

- Full use and integration of a Digital Evidence Management System (DEMS) and Axon's Justice Premier
- Comprehensive one-on-one and web-based training
- Be on the cutting edge of AI integration, automation, and workflows

Minimum Job Requirements

- Valid Driver's License and reliable transportation
- Admitted to Practice Law in New York State

Compensation & Benefits

- Starting salary: \$91,528 – 98,243 (tiered system based on experience)
- On-call stipend: Up to \$10,000/year
- Full NYS retirement system
- Health, dental, and vision insurance
- Public Service Loan Forgiveness eligible

We Welcome All Experience Levels

Whether you're a seasoned prosecutor or ready to transition from private practice, we encourage you to apply.

Join a team that works hard, supports each other, and remembers there's life beyond the courthouse.

To Apply:

Submit resume, cover letter, and references to:
Yates County District Attorney's Office
415 Liberty Street, Penn Yan, NY 14527
or email: Todd.Casella@Yatescountyny.gov

Yates County is an Equal Opportunity Employer.