

**TOWN OF STARKEY
PUBLIC NOTICE**

TOWN OF STARKEY HIGHWAY DEPARTMENT

NOW HIRING: MOTOR EQUIPMENT OPERATOR

The Town of Starkey Highway Department is seeking qualified candidates for the position of Motor Equipment Operator.

Starting pay: \$22.00 – \$24.00 per hour (commensurate with experience)

Benefits include:

- Health insurance
- New York State Retirement
- 4-day work weeks (10-hour days)
- And more!

Applicants must possess a valid NYS CDL.

For more information or to apply, please

visit <https://mycivilservice.yatescountyny.gov/>. Application deadline is 7/30/2025



MOTOR EQUIPMENT OPERATOR (LIGHT)

Jurisdiction Class: Non-Competitive
Civil Division: ALL
Adopted by YCCSC: 03/14/1973
Revised by YCCSC: 06/07/1995
Revised by YCCSC: 10/01/1997
Revised by PO: 10/29/2014
Revised by PO: 04/07/2017
Reviewed by PO: 09/19/2019
Revised by PO: 10/4/2019
Revised by PO: 08/16/2023
Revised by PO: 02/09/2024

DISTINGUISHING FEATURES OF THE CLASS:

This work involves responsibility for the safe and efficient operation of various types of light motor equipment and the performance of manual duties related to the operation of the equipment. The work also involves the performance of a variety of unskilled labor tasks. This class is distinguished from that of Heavy Equipment Operator in that the work primarily involves the operation of motor equipment that is not classified as heavy equipment. This class may however, operate heavy equipment on a relief or trainee basis. The work is performed under general supervision with some leeway allowed for the exercise of independent judgment. Supervision may be exercised over the work of Laborers or others on specific tasks. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Operates a truck in connection with the hauling of material for road construction and repair, removal of snow, and refuse;
Operates a truck to transport workmen, tools and other equipment;
Operates a tractor mower in connection with mowing grass and/or removing brush from roadsides or other locations as needed;
May perform preventative maintenance on assigned equipment;
Performs a variety of manual tasks such as loading and unloading vehicles, digging ditches, cutting trees and brush, cleaning culverts, shoveling snow, painting, raking blacktop, and road and sewer maintenance work;
May, on specific assignment, occasionally operate heavy motor equipment that includes but is not limited to power shovels, bulldozers, graders, rollers, cranes, loaders and sweepers.
Performs other duties as assigned.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES, AND PERSONAL CHARACTERISTICS:

Good knowledge of the operation of trucks, tractors, snow removal equipment, and other types of related motor equipment and related attachments;
Good knowledge of traffic and other regulations governing the operation of various types of motor equipment and the hazards and safety precautions involved in its operation;
Ability to operate a variety of mechanical equipment, and perform routine equipment maintenance;
Ability to understand and follow oral and written instructions;
Ability and willingness to respond to emergencies and to work outside under adverse weather conditions, and perform overtime work as required;
Mechanical aptitude, industriousness, dependability;
Physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

Possession of a high school diploma or equivalency diploma.

SPECIAL REQUIREMENTS:

Must possess a NYS CDL License, Class B or higher at the time of appointment and must maintain said license in good standing throughout employment in the position.

NOTE: Incumbents may be required to acquire additional license endorsements at any time during the tenure of employment in this position if the nature of the work deems it necessary.